



SWITCH Forum

Cross Party Group on Accident
Prevention and Safety Awareness

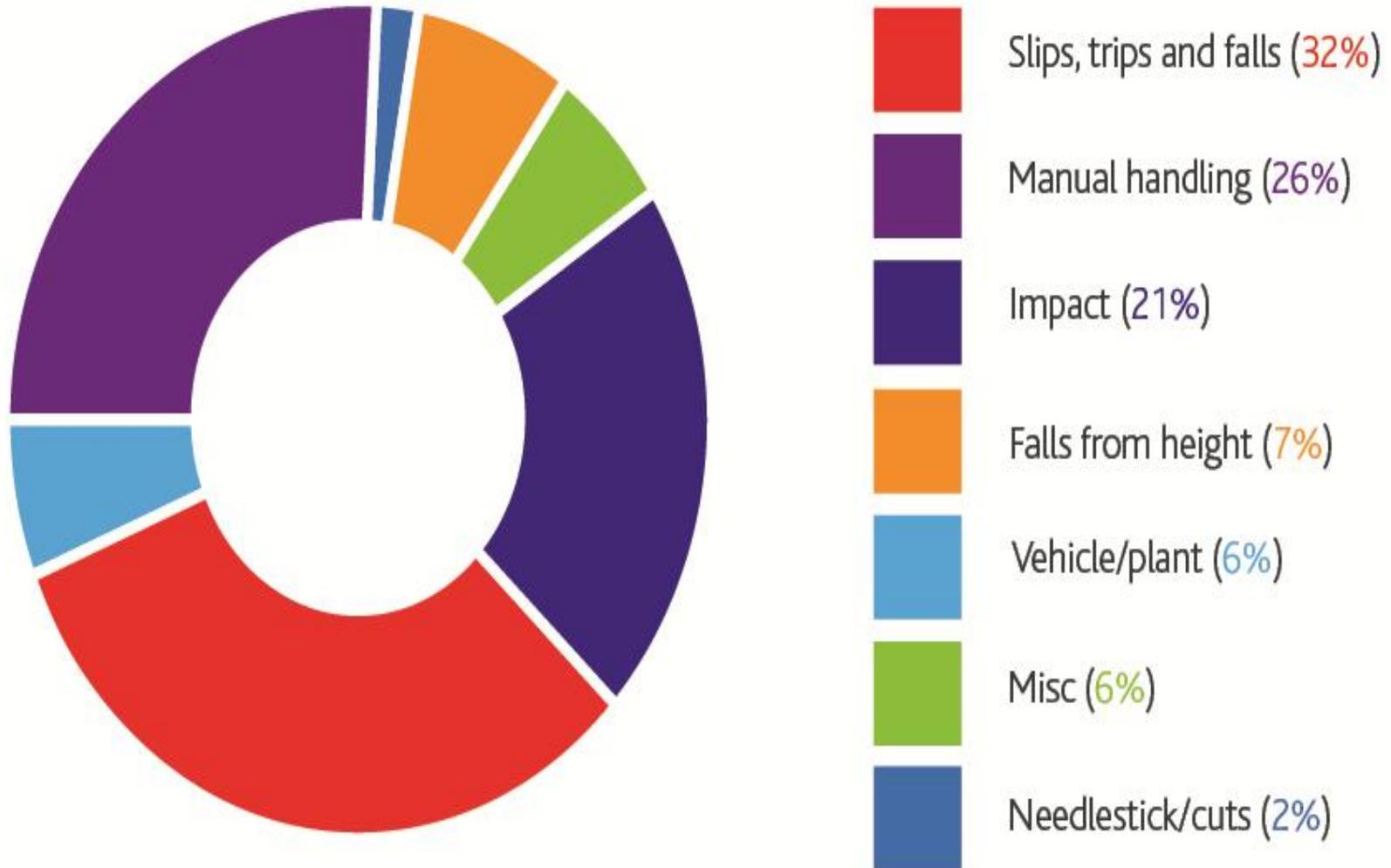
Stephen Freeland
Duncan Simpson

- Employment opportunities and contribution to the economy
 - Private
 - Public
 - Third sector
- The transition from landfill disposal to higher rates of recycling
- A pivotal role in the Circular Economy
- The health and safety implications of changes to the management of waste and recycling

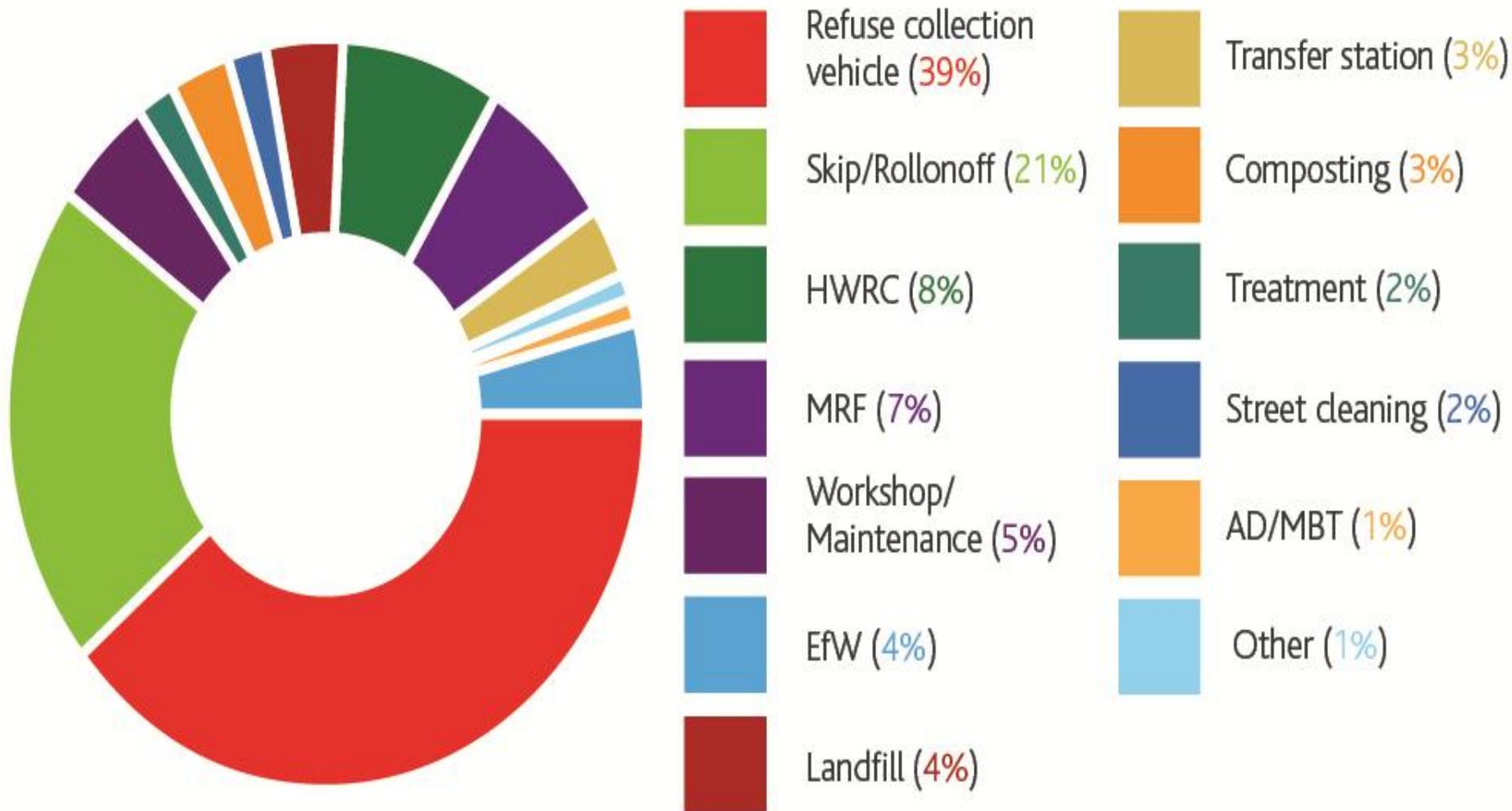
- Higher than average injury rate
 - The **fatal** injury rate to workers in the sector is around **10 times** the average rate across all industries¹.
- *However*, starting to see overall downward trend in injuries
- A diverse industry, some “hard to reach” and difficult to engage in the H&S agenda
- H&S performance varies considerably within the industry

¹ <http://www.hse.gov.uk/statistics/industry/waste-recycling/waste-recycling.pdf?pdf=waste-recycling>

Injury causation



Injury by activity



What is SWITCH?

Scottish Waste Industry Training, Competency, Health & Safety Forum

SWITCH is a multi-partnership forum made up of public, private and third sector organisations within the Resource Management Industry.

Its purpose is to provide leadership for the resource management sector by working collaboratively to raise standards within the sector regarding Health & Safety, training, learning & development and technical competence.

Partners

switch forum



SQA



barr



HSE Health and Safety Executive



Viridor



Resource Management Industry

- Is a safe and healthy place to work
- Actively supports education, training, learning and development
- Increases workforce capacity and competence
- Develops and shares good practice
- Creates an industry that is attractive as a career choice
- Creates clear career and learner pathways



Monthly informative emails

- Drive people towards existing WISH Guidance
 - Collections
 - Civic Amenity Sites/Recycling Centres/Bring sites
 - Noise
- Updates sector specific/related legislation, recent incidents, guidance towards best practice examples etc.

Focus on specific industry priority areas:

- Transport
 - Industry meeting
 - Promoting guidance
 - Blogs, tweets, articles, etc
- Reducing Fire Risk at Waste Management Sites (Summer 2017)
- Occupational Health (Autumn 2017)

Competence Framework & Assessment Tool and Guides

- 183 registrations for these – UK wide/ Canada
- Levels 2 and 3 competence assessment tools ready to launch

SWITCH/WISH Attitudes & Behaviours Guidance & Tool

- First draft well received by HSE Supervisor Competence Working Group. Tool be piloted.

Apprenticeship Levy

- Opportunity for the Resource Management Industry. What are the skill needs?

Passport Style Scheme for the RM Industry

- Focus Groups to determine appetite, barriers and enablers Feb/Mar

SWITCH Resources Portal

- Work in progress

SWITCH Case Studies

General

- East Lothian Council: Developing your own People
- The Moray Council and NHS Grampian: Keeping People Healthy

Competence Framework Case Studies

- Barr Environmental Ltd
- Albion Environmental Ltd
- Binn Group
- North Lanarkshire Council
- West Lothian Council

- The waste industry is a ***dynamic, valuable*** and ***growing*** sector
- SWITCH Partners are investing their time and effort into enabling the industry to:
 - make it a safer & healthier place to work
 - create a supportive learning and development workplace environment
 - develop a flexible workforce, increasing capacity and competence of the people working in it
 - present it as an attractive career choice

SWITCH is starting to make a difference and we need your support and help to raise awareness

We need your help and support to:

- Raise awareness of SWITCH and its work
- Get the message out there to your constituencies and your networks
- Sign up to be a SWITCH Ambassador within the Parliament
- Sponsor/Host an event at the Parliament to help raise awareness among MSPs and Scottish Government staff
- Encourage other organisations to work in partnership with SWITCH to help us resource and achieve our strategic objectives



SWITCH

For the industry
By the industry

For further information and to join
the network

switch@zerowastescotland.org.uk



@switch_forum