

Fair Work Convention

**How Fair Work drives success,
wellbeing and prosperity**

Lilian Macer UNISON



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- The Fair Work Convention (FWC) introduced the Fair Work Framework in March 2016.
- The development of the Framework was informed by a broad range of consultation, representations and engagements.

The Fair Work Framework

Our vision is that,
by 2025, people in Scotland will have a world-leading working life where fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.



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5 dimensions of fair work

- Effective voice
- Opportunity
- Security
- Fulfilment
- Respect



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One recommendation:



that organisations deliver fair work
that provides effective voice,
opportunity, security, fulfilment
and respect



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Next Steps

- Agree Measurements of Success in Each of the Dimensions
- Trade Union Modernisation Fund
- Advise on the Employment Tribunal System in Scotland
- Establish an Oversight Group for Social Care

Next Steps

- So How Can You/We Make a Difference
- Health and Social Care Integration
- Public Sector Procurement-Update



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