

Award overview:

Most Improved Member Award



Entrants are required to...

Hold RoSPA membership at the time of registration for the 2025 RoSPA Awards, and 2025 award presentations and have also entered the 2024 Awards.

Complete an [Achievement Award](#) or [Fleet Safety Award](#) submission, and submit by the January 22, 2025 competitive award submission deadline.

Fully answer the question set and key performance questions for your chosen category. The Achievement Award question examples are shown below as an example:

- How do your directors and senior managers lead health and safety in your organisation?
- How does your organisation ensure that it has access to competent advice and services, including in relation to occupational health?
- How does your organisation engage the workforce and their representatives in health and safety and what have been the benefits?
- How does your organisation ensure that all its employees and contractors are competent to fulfil their roles in health and safety? Describe the approach taken in the selection and monitoring of contractors.
- How does your organisation use risk assessment to identify appropriate control measures for significant hazards to health and safety? How does this inform corporate and operational planning?
- How does your organisation ensure that health and safety information is communicated effectively within and beyond the organisation?
- Description of work being carried out in connection with the prevention of slips, trips and falls. (linked to awarding of the RoSPA Fall Prevention Trophy)
- Describe your organisational approach to active monitoring and measurement of its safety and health performance, and how this continues to evolve.
- How does your organisation ensure that it investigates health and safety problems and implements lessons learnt? How does it manage sickness absence?
- How does your organisation review its health and safety performance periodically to assess progress against targets, set new priorities and then report on them? Describe how the results of reviews inform business planning.
- Reflecting on the planning and delivery of your safety management system during 2024, expand on one significant learning point from the year which stands out more than any other.

Provide accident, ill health and enforcement data.

- For your own employees
- For contractors and subcontractors working on your behalf

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Please note: This category overview should only be used as a reference for considering entering a RoSPA Achievement Award. This list is not exhaustive, and registered entrants receive comprehensive guidance within the online entry system.

- For incidents involving any members of the public

How entries are assessed

Assessment of the achievement awards is carried out by expert independent health and safety consultants. RoSPA's adjudicators make reference to Health and Safety Executive enforcement databases (and their international equivalents) and other sources to verify information on prosecutions and enforcement notices. Entrants may receive telephone follow-up, or a verification visit at any stage in the year, either before or after the closing date, for sample-checking purposes

The primary reference period for the 2025 award season is the full 2024 calendar year.

Judging criteria

No additional submission is required in addition to your completed Achievement Award or Fleet Safety Award.

One UK winner, and one international winner will be selected from RoSPA members who have achieved at least a whole grade-level improvement within the same category since their 2024 award result (e.g. Silver to Gold).

In the event that a number of entrants have achieved the same grade-level improvement, winners will be selected using the largest improvement in marks that make up the grade levels.

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