

Award overview:

Health & Safety

Beyond the Workplace Trophy

Sponsored by L'Oréal



Entrants are required to...

Register for and complete one of the following main RoSPA Award entry categories, and the optional 'Health and Safety Beyond the Workplace' question:

- [Achievement Award](#)
- [Sector Award](#)

Entrants must provide a written response and evidence that describes initiatives or campaigns being carried out to protect employees during non-work time. This might include:

- During time spent with family, at home and leisure, on the road, or in local communities.
- Outstanding examples of such activities will be considered for the 'Health and Safety Beyond the Workplace Trophy'.

Note: this trophy does not consider work-related activity carried out beyond the traditional work site, such as itinerant or remote working.

To be eligible for consideration for the trophy, your entry must be part of entry-cycle 1, and be submitted ahead of the January 22, 2025, competitive entry deadline. The primary reference period for this trophy will be the 2024 calendar year.

How responses are assessed

To qualify for consideration for the trophy, entrants must first have achieved at minimum of a gold-level score in either the Achievement Award or Sector Award category.

During the assessment process, assessors will highlight entrants with an innovative or noteworthy approach to protecting the safety of their employees outside the workplace.

The judging panel – including award sponsor L'Oréal, shortlist notable gold award scoring recipients, prior to collectively deciding on the entrant deemed to have the strongest response. This typically takes the form of a coordinated approach to considering safety outside of the workplace, rather than individual one-off events or communications to employees.

In addition to the trophy, RoSPA will invite the short-listed entrants to form an associated active network, with a view to sharing best practice and continually raising standards.

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Please note: This category overview should only be used as a reference for considering entering a RoSPA Achievement Award. This list is not exhaustive, and registered entrants receive comprehensive guidance within the online entry system.